



South Carolina Department of Labor,  
Licensing and Regulation  
Office of Immigrant Worker Compliance

**AFFIRMATION OF LEGAL WORK STATUS**

Employer Name: \_\_\_\_\_

Employer FEIN: \_\_\_\_\_

On behalf of the above-named Employer and in accordance with South Carolina Code Section 41-8-30, I hereby affirm the following to be true statements as of \_\_\_\_\_ (date):

[Initial all that apply]:

- \_\_\_\_\_ Employer is not knowingly employing an unauthorized alien.
- \_\_\_\_\_ Employer is not intentionally employing an unauthorized alien.
- \_\_\_\_\_ Employer has examined the employment eligibility of its current employees, including employees hired before July 1, 2009.
- \_\_\_\_\_ Employer is without knowledge of any fact that would render any of its current employees ineligible to legally work in the United States, including employees hired before July 1, 2009.

This Affirmation is made based on my knowledge, information, and belief.

\_\_\_\_\_  
Employer Representative

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Official Title

\_\_\_\_\_  
Date

**NOTICE**

**South Carolina Code of Laws, Section 41-8-70. In addition to other penalties provided for by law, a person who knowingly makes or files any false, fictitious fraudulent document, statement, or report pursuant to this chapter is guilty of felony and, upon conviction, must be fined within the discretion of the court or imprisoned for not more than five years, or both.**